



Position Description	
Job Title: Worship Pastor	Last Updated: 1/6/21
Ministries Supporting: <ul style="list-style-type: none"> • Worship Team • PAOG Band • Dance Team • Drama Team 	
FLSA Status: Exempt- Part-time	Supervisor: Senior Pastor
Position Summary:	
<p>Reporting to the Senior Pastor, the Worship Pastor will oversee the ministries of worship, dance, drama, and fine arts. The Worship Pastor is responsible for creating the atmosphere, processes and systems that will lead the people of God in corporate worship by drawing them into the presence of God through celebration and powerful worship, leading and shepherding the worship team, collaborating in all aspects of planning and execution in order to stay musically in line with the process of the ministry, communicating effectively with worship team, band, dance and drama team volunteers and other volunteers that support and align with the worship ministry as well as by contributing to the creative process. This person will be responsible for structuring the leadership & development of the department as a cohesive team utilizing the strengths of team members as they gain experience & grow in their calling.</p>	
Principal Duties and Responsibilities:	
Leads Worship and Team Rehearsals and Creates Environment for Worship Experience <ul style="list-style-type: none"> • Leads PAOG members and guests in corporate worship by drawing people into the presence of God through powerful and anointed worship and celebration of Christ • Develops and guides the worship experience so that it is in creative alignment with the church culture and PAOG philosophy of worship • Give direction and leadership to the various team leaders • Oversees, leads, and provides musical direction and scheduled rehearsals for all instrumentalists and vocalists. • Lead and/or assist with the weekly team planning meetings, provide decision-making for selection of music and other media to ensure its quality and completion for Sunday mornings and in other venues 	
Worship Team Development and Staffing <ul style="list-style-type: none"> • Identify, invite, mentor, and empower leaders to be a part of the Worship Arts Ministry. • Continually develop multiple worship leaders and musicians. • Develop each singer/musician to his/her potential through regular and effective coaching • Participate in audition processes • Ensure key leaders are provided opportunities to attend other services, conferences and meetings that will help equip them for the work of the ministry • Schedule and recruit for regular and special events • Build cohesive teams utilizing the strengths of those involved in the department 	

Professional Development	
<ul style="list-style-type: none"> • Communicate with other worship arts ministries and watch other church services to gain insight and develop ways to improve the effectiveness of the worship experience. • Attends worship workshops and conferences to develop self in best practices • May develop and lead worship conferences at PAOG 	
Collaboration with Other Church Ministries and PAOG Staff	
<ul style="list-style-type: none"> • Work closely with church leadership staff to chart direction for series and services • Partners with other ministries to give guidance and support when engaging in musical and fine arts presentations • Partners with and works closely with PAOG media team in planning and execution of weekend and other special services 	
Communication, Connection and Meetings	
<ul style="list-style-type: none"> • Partners and provide communication to other ministries regarding the activities of the Worship Arts Ministry 	
Financial Management	
<ul style="list-style-type: none"> • Provides input regarding financial matters such as the Budget and fundraising as requested to achieve outcomes. 	
Create a Ministry environment that supports feedback	
<ul style="list-style-type: none"> • Leads from a platform of continuous improvement • Encourages high standards of spiritual commitment and musical excellence in all members of the Worship, Praise, Dance, Band and Fine Arts Ministries • Welcomes opinions and ideas and evaluates ministry for opportunities for improvement 	
Other Duties as Assigned	
<ul style="list-style-type: none"> • Position may be asked to service lead and/or perform other duties as requested by Senior Pastor and/or Executive Pastor 	
Education and Experience	
Education	Experience
<ul style="list-style-type: none"> • Bachelor’s Degree or equivalent experience preferred • Professional Training from an accredited institution of instrument/musical learning preferred • Able to play by ear & create chord charts for those who cannot preferred 	<ul style="list-style-type: none"> • 3-5 years worship arts leader experience • Experience in leading worship in a multicultural environment preferred • Experience developing and leading volunteers and teams
Environment:	Physical:
<ul style="list-style-type: none"> • This position requires standing and moving about on a platform • Must also be able to sit for periods of time and view a computer monitor • Work is typically performed in an office/church environment 	<ul style="list-style-type: none"> • Manual dexterity • Bending, stooping, walking, reaching, light lifting (less than 20 lbs.)

<ul style="list-style-type: none"> • The noise level in the work environment varies as work environment includes sanctuary, concerts, external venues and PAOG offices 	
Competencies	
<ul style="list-style-type: none"> • Strong spiritual commitment to Jesus Christ and lives a Godly lifestyle • Exhibits a personal and growing relationship with God, a teachable spirit, and a healthy family life • Must agree with Parklawn’s Statement of Faith & Leadership Covenant • Experience in leadership and a passion for growing the Kingdom • Demonstrated effective verbal and written communication skills • Able to rightly discern the Word of God • Experienced leading a multicultural worship service • Organized and efficient, especially with time management • A multi-tasking team player with a positive attitude, high energy and strong interpersonal skills • Experienced in building and leading a team • Commitment to recruiting teams and releasing their potential • Technologically savvy & strives to create outside of the box. • Familiarity with production and having multi-media skills is a plus • Demonstrated skills in assessing needs, casting vision, mobilizing teams, and supporting/managing workers, either paid or volunteer 	<ul style="list-style-type: none"> • Desire to continuously learn and serve others • Ability to drive results-oriented outcomes • Proven administrative ability • Ability to discern needs and respond appropriately, sensitively and proactively • Ability to coach and counsel others in crisis • Ability to appreciate own and others’ giftedness • Able to keep high level of confidentiality • Strong listener • A self-starter, well organized, and able to delegate when needed • A loyal team player that can submit to Church leadership and is committed to the Mission, Values, and Strategy of PAOG • Makes a positive contribution to a staff culture that increasingly embodies excellence and the ethics of servant leadership demonstrated by Christ

How to Apply:

- **Complete an Application**

Please Click HERE

<https://parklawn.org/apply/>

Submit the following documents:

**A detailed and updated Resume

Attention: Norma J. Gaines, HR Manager

ngaines@parklawnag.org

